

Erasmus+ Programme 2014-2020

KA2 – Cooperation for innovation and the exchange of good practices

Capacity Building in the field of Higher Education

Project No. **585353-EPP-1-2017-1-RO-EPPKA2-CBHE-JP**

Project title: *Reinforce entrepreneurial and digital skills of students and teachers to enhance the modernization of higher education in MOLDOVA*

Project durations: 15/10/2017 – 14/10/2020



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COURSE CATALOGUE

Unit course: Change management			
Speciality: Business and administration; Accounting; Financial Management.			
Course code:	Number of credits: 5	Semester: II	Length:
Type of activities:	Number of hours		Number of students:
Course:	Direct Contact	Indirect Contact /	25
Seminar:	40	Individual study	
Laboratory:		110	
Prerequisites: - curriculum (Economic Theory, Management, Marketing, Management's methods and technics, Innovation management, business-planification, risk management, time management); - competence (Identify and differentiate notions: management, innovation, methods of technology in management, organizational theory; Apply the methods and techniques specific to the domains specified above).			
Course outcomes: It proposes to present, in a clear, synthesized and accessible form, the fundamentals and basics of change management and focuses on skills accumulation and skills building.			
Contents (descriptive): introduction in change management; strategies in the process of change; resistance to change; types of organizational changes; development of organizational identity; systems, culture (values); change ethics; classic change methods of change; modern methods of change management; creativity stimulation methods.			
Teaching and learning methods: Synchronous communication: Synthesis course: f2f and / or e-platform.			
Assessment methods: Individual change project, work on the platform.			
Conditions for obtaining credits: elaboration the change project			
Course Coordinator: Tcaci Carolina, PhD			
Course Holder:			
Language of instruction: Romanian			
Other Information:			