

PERSONAL
INFORMATION**Ala Iatco**

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Sex female | Date of birth 2.07.1981 | Nationality Republic of Moldova

PERSONAL STATEMENT

24 years of work experience in the NGO field:

- HIV/AIDS prevention, drug abuse prevention, Sexual Transmissible Diseases prevention, TB prevention and support, Harm Reduction,
- advocacy for quality, accessibility and sustainability of services,
- implementation of innovative and integrative interventions and approaches in public health and social field,
- personal and voluntary dedication for development of civic initiatives and movements in the city of Balti in Moldova.

WORK EXPERIENCE

November 2007-ongoing

President

The Union for Equity and Health (the ex. Union of HIV prevention and Harm Reduction)

7A Victory street, Balti, 3121, R. Moldova

<http://uorn.md/>

- advocacy for quality and sustainability of harm reduction projects in Moldova
 - management of public health programs
 - management of human and financial resources
 - strategic development
 - cooperation with national health and financial authorities
- Non-profit sector, lobby and advocacy, strengthening and coordinating member organizations to develop and promote strategies for Harm Reduction approach as effective public health protection in Moldova**

November 2022-ongoing

Head

Steering Committee of the Eurasian Harm Reduction Association

<https://harmreductioneurasia.org/>

- organization of harm reduction services for KAP
- management of human and financial resources
- strategic development
- cooperation with local public administration, public health and public security authorities

February 2008-ongoing **Member**
National Country Coordination Mechanism for HIV/AIDS and Tuberculosis

2006-2010, 2015-ongoing **University assistant**
Faculty Pedagogy, Psychology and Social Work, Balti State University „A. Russo”.
38, Pushkin Street, Balti, 3100, R. Moldova <http://www.usarb.md/>

Nov 2009-dec. 2013 **Coordinator**
Youth Friendly Centre “ATIS”, Balti municipality
30, Kiev Street, Balti, 3100, R. Moldova
<https://www.facebook.com/Atis.Balti/>
▪ management of human and financial resources,
▪ programmatic management
Health sector; medical and social service provider – youth programs

November 1999-2011 **Vice-president**
Association “Youth For the Right to Live”, Balti branch
7A, Victory street, Balti, 3100, R. Moldova
<http://tdvbalti.md/>
Nonprofit sector; social service provider - harm reduction programs

EDUCATION AND TRAINING

- 2020 Postgraduate Seminar in Drugs in Europe: Supply, demand and Public Policies, University Institute of Lisbon
- 2010-2012 **Master degree in Public Health**
Medical University “N. Testemitanu”, Master School “Management in Public Health”
- 2006-2007 **Master Degree in Social Assistance**
Balti State University "A. Russo", Pedagogic and Psychology Department, Social Psychology branch
- 1998-2002 **License in Social Assistance**

Balti State University "A. Russo", Pedagogic and Psychology Department, Social Psychology branch

PERSONAL SKILLS

Mother tongue(s) Romanian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
Russian	Proficient user	Proficient user	Proficient user	Proficient user	Proficient user
English	Independent user	Independent user	Independent user	Independent user	Independent user

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills

- good communication skills
- energy
- diligence
- sociability

Organisational / managerial skills

- leadership and managerial skills, coordinating the staff team (currently responsible for a team of 30 people)

Job-related skills

- good management of quality control processes
- strong organizational and system experience of building a high powered motivated efficient team that is target and time sensitive
- effective working alone as well as in a team

Other skills

- knowledge of MS Office: Word, Excel, Power Point, Office Publisher various word processors and spread sheets; operational knowledge of PageMaker

Driving licence Category B

Additional information

Activities in the field of training and digitization of training courses

- **Manager** of the digitization and piloting activity of the online training course "HIV and Gender", on the online training platform <http://formare.md/> (30.11.2020 – 31.08.2021) Activity performed within the Contract no. ISC2020-097 of 30.11.2020 implemented by the Union for HIV Prevention and Risk Reduction within the Technical Assistance Project "Promoting Gender Equality and Empowering Women in the Republic of Moldova" implemented by the United Nations Development Program (UN Women Moldova)
- **Trainer** of the 5 days online course "HIV & Gender", carried out of the UN Women Moldova (2020)
- **Consultant** for the online course "Mechanism and tools of social contracting for NGO services in Republic of Moldova" (Teach me TB online platform), TB Europe Coalition, 2020
- **Consultant and trainer** for the online course addressed to health specialists "HIV prevention among vulnerable groups", Medical University "N. Testemitanu", Master School "Management in Public Health", 2009-2011

Projects

- Manager of the Harm Reduction projects for Injectable Drug Users and Sex workers implemented in Balti city/Republic of Moldova (financed by GFATM), implemented in Faleshti and Ungheni city/Republic of Moldova financed by National Health Insurance Company (2017-2018/2019-2020/2021/2022/2023).
- National manager of the Alliance for Public Health "Cities TB/HIV Regional project", financed by Global Fund (2017- 2019).
- National manager of the regional Eurasian Harm Reduction Network (EHRN) project "Harm reduction work – Fund it!", financed by Global Fund (2014-2017).
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- Manager of the project "Identification of the cases of TB infection, reference to the diagnosis and treatment of risk groups (IDUs)", GFATM support/Soros Foundation Moldova (February 2011- ongoing).
- Manager of the project "Creation and maintaining the activity of the psycho-social services for users of psycho-active substances in Balti. GFATM support (January 2010- ongoing).
- Manager of the projects and initiatives for "Increasing the sustainability of Harm Reduction projects in Moldova through financing from state budget", financed by Soros Foundation Moldova (January 2010 - 2023).
- Manager of the project "Changing the public perception toward drug users and Harm Reduction projects in Moldova", financed by Soros Foundation Moldova (January 2010 - 2022).
- Manager of the project "Strengthening the role of the police in the national response to HIV" (October 2013 – december 2017).
- Specialist on monitoring and evaluation of the project "Introducing the continuum of care", implemented in partnership with Holland organization "Mainline", financed by Oxfam Novib (June 2009 – November 2011)

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- Project manager of the Project “Harm Reduction network in R. of Moldova” financed by Soros Moldova (November 2004 - October 2008)
 - Psychologist of the Project “In the name of healthy generation”/ prevention mother to child transmission of HIV, supported by UNICEF Moldova (2005-2007).
 - Project Assistance of the Project “Together for a best life ”, by DFID support (2005-2007)
 - Coordinator of micro-Project “Let s protect our love”/ AFEW communication company in the field of HIV/AIDS (December 2005 - February 2006
 - Psychologist of the Project MOL FLASH 00 FLASH 002 "HIV/ AIDS preventive interventions among Intravenous Drug Users and Sex Workers in Moldova (c. Balti) based on Harm Reduction strategy" (2000-2004)
 - Social operator in the micro-project “To drive the childhood”(social theatre, social video) (2003-2004)
 - Member of work group of social film “Incontri” (2003-2005)
 - Regional coordinator of project “Youth against social exclusion in Moldova” by Italian Consortium of Solidarity support (2003 -2005)
 - Coordinator of the training seminars "AIDS Prevention", "Sexual Education", "Drug Abuse Prevention", "Violence prevention", in local schools, lyceums, universities, summer camps, boarding school in Northern Moldova (January 1998 - ongoing)
 - Participation on the project “Moldavian NGOs against drugs”, by SIDA support (2003 - 2005)
 - Coordinator on the project "Reproductive school for students" (2001 - 2004)
 - Manager of the project "The volunteers school in education for development", supported by USA Embassy (203)
 - Project manager of the project “Youth vote for health”, by Moldavian Youth and Sport Department support (January - March 2003)
 - Manager of the project “Youth against AIDS and drugs”, financed by Youth and Sport Department, Chisinau (December 2002-April 2003)
 - Psychologist of the project "Close To You" dedicated Psychosocial Support People living with HIV/AIDS in Balti, by Swiss Agency for Development and Cooperation support. (October 2001-August 2002)
 - Participation in organization of action "AIDS against us, WE AGAINST AIDS", dedicated World AIDS Day (December 2001)
 - Participation in organization of the Marathon "AIDS has no borders", organized by Balti Mayor’s office support.(December 2000)
 - Participation on the Action "Remember to live...", devoted to the International Memorial Candlelight Day (May 1999)
 - Participation on the Anti-discrimination Action "I have AIDS... but I’m a MAN" ("Mask of sincerity") (May 1998)
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Conferences /Forums

- EHRA regional meeting “Provision of Global Fund-related Technical Assistance for CSOs and communities in the EECA region – how to make it work better?” November 2019, Republic of Moldova, Chisinau
- International Conference of “Alliance for Global Justice and Education”, study visit to LBH Masyarakat, 2-14.12.2019, Indonesia
- International Forum “Harm Reduction work – Fund it!”, organized by EHRN, Chisinau Moldova (May 2014)
- National Conference on HIV/AIDS, IV edition, Chisinau, Moldova (December 2013)
- International Harm Reduction Conference, Beirut/Lebanon (April 2011)
- Coordinator of the Conference "The community role in HIV/AIDS prevention and Social exclusion prevention", financed by DFID support (February 2003)

Consultancy

- Consultant for National treatment Protocol on new psychoactive substances and stimulants elaboration, Ministry of Health and UNODC(2022).
- Co-author, of the technical assistance report “Strengthening the engagement of TB and HIV communities in the Republic of Moldova in the context of the country application for the Global Fund support 2021-2023”, developed by the Moldovan Institute for Human Rights in the framework of the Global Fund Program on Community, Rights and Gender.
- National consultant for the Assessment of the sustainability of the opioid agonist therapy programme in the context of transition from donor support to domestic funding, Republic of Moldova. Eurasian Harm Reduction Association: Vilnius, Lithuania, 2020, 2022.
- National consultant for the Report “Use of new psychoactive substances in Moldova and Belarus”, School of Law, Swansea University & Eurasian Harm Reduction Association, 2019
- National consultant for elaboration and revision of Quality standards for HIV prevention program among IDUs, CWs and MSM, Chisinau, 2011, 2015, 2019.
- National consultant for National Pharmacotherapy Protocol revision, activity coordinated by Ministry of Health and UNODC (2014, 2017, 2020).
- Consultant/member of the Ministry of Health working group for increasing the sustainability of harm reduction project in Moldova and elaboration of the financing mechanism and regulatory documents.
- National consultant of the evaluation of Harm Reduction Programme implemented in Republic of Moldova/coordinated by UNAIDS (February – June 2013).
- National consultant of the Qualitative assessment of opioid substitution treatment services in Republic of Moldova/coordinated by WHO, UNODC, PAS Centre (November 2012).
- National trainer and consultant for the online course “HIV prevention among key populations” implemented by Medical University “N. Testemitanu”, Master School “Management in Public Health”, 2011-2013

Publications

- Report - analysis of the environment and approaches on implementation of the social contracting in the Republic of Moldova in the framework of the implementation of the current tasks of the Global Fund Multi-Country Program “Advancing People-Centered Quality TB Care – From the New Model of Care Towards Improving DR-TB Early Detection and Treatment Outcomes” (TB-REP 2.0)
- Report “Use of new psychoactive substances in Moldova and Belarus”, School of Law, Swansea University & Eurasian Harm Reduction Association, 2019 , consultant
- Report “Republic of Moldova. Drug situation and policy” November 2013 P-PG(2013)22
- Guidance in TB control for Harm Reduction programs, Chisinau 2013
- Guide in HIV counseling and testing for teenagers, Chisinau 2013
- Overdoses among the injecting drug users: medical and social aspects, Chisinau 2011
- Clinical Protocol for implementing Harm reduction programs among IDUs, 2017

References

- Pritcan Valentina, doctor of psychology, Balti State University "A. Russo", Pedagogic and Psychology Department: vpitcan@yahoo.com
 - Svetlana Plamadeala, UNAIDS Moldova, plamadealas@unaids.org
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